



**131ST ANNUAL
COMMENCEMENT
CEREMONY 2023**

SATURDAY, DEC. 2, 2023



**You are responsible for your life.
Doing your best at this moment puts you
in the best place for the next moment.**

OPRAH WINFREY



#StrayerGrad



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Strayer University

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MESSAGE TO THE GRADUATES

Andréa Backman, Ph.D.
President, Strayer University

To the Strayer University Graduating Class of 2023:



Today represents the culmination of many days, months, and years of hard work. You arrived at this moment because you remained focused on your goals and committed to your own development.

Your studies at Strayer have challenged you, but we know that being a student is only one facet of your life. Each of you is also a professional, parent, sibling, servicemember, or caregiver – and these roles brought challenges as well. Which makes your academic achievements all the more remarkable.

You are here today because you pulled off a difficult balancing act –managing many responsibilities, many demands on your time and energy. But you probably didn't do it alone. I hope you'll join me in thanking the family, friends, and loved ones who supported you every step of the way.

On behalf of the faculty and staff of Strayer University, I congratulate you on this important accomplishment. We wish you the best in all that you do, and we know there are many more successes yet to come.

Best wishes,

A handwritten signature in black ink that reads "Andréa Backman".

Andréa Backman, Ph.D.
President
Strayer University



MESSAGE TO THE GRADUATES

Charlotte F. Beason, Ed.D.

Chair, Strayer University Board of Trustees

Warmest greetings to all our graduates!



My colleagues and I on the Board of Trustees are honored to celebrate with you today, and we are united in admiration of your achievements. By marshaling your talents and tenacity (and drawing upon the support of loved ones and the Strayer community) you have reached an important milestone on your life's journey.

That journey may take you to unexpected places, but I know you are prepared for whatever lies ahead.

While at Strayer, you honed your professional capabilities. But as you navigated competing priorities in your life, you built up other skills, too: problem solving, communication, creativity, leadership, and more. These skills will serve you well as you embark on your future endeavors. And that is why I'm so confident that you will continue to make significant contributions to your workplaces and communities.

Congratulations, class of 2023. All of us at Strayer are proud of you, and we wish you the best of luck from this day forward.

Best regards,

A handwritten signature in black ink that reads "Charlotte F. Beason". The signature is fluid and cursive.

Charlotte F. Beason, Ed.D.
Chair, Board of Trustees
Strayer University



BOARD OF TRUSTEES

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Urologic Surgeon; President, American Association of Clinical Urologists; Past Speaker and President, Medical Society of Virginia; Strayer University Alumnus (M.S.B.A. '98)

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Michael Eric Wooten, Ed.D.

Owner, Wooten LLC; Former Deputy Assistant Secretary for Career, Technical, and Adult Education, U.S. Department of Education



Building America's Workforce Through Education

For 131 years, Strayer has operated at the forefront of educational innovation, anticipating the skills and training that professionals need to succeed as markets evolve. Our history of preparing students to tackle tomorrow's challenges remains our mission far into the future.

1892 Dr. S. Irving Strayer opens Strayer's Business College in Baltimore, Md.

The school helps adults acquire relevant business skills to enter and succeed in a rapidly expanding post-Industrial job market.



1904 The school's popularity leads to a second location in Washington, D.C.

Dr. Strayer opens a campus at the corner of 9th and F Streets, N.W. The campus eventually became the cornerstone of Strayer University and started with just two teachers on staff.

1913 As the accounting field grows, Strayer helps students take advantage of new opportunities.

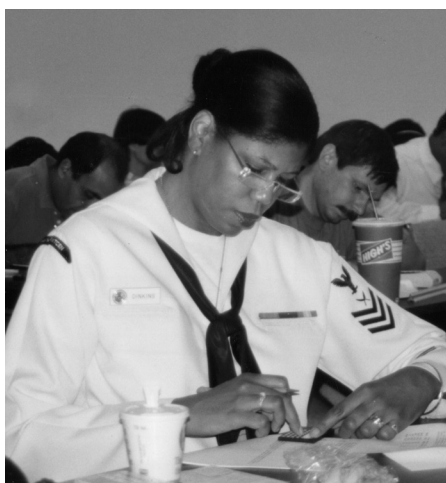
The passage of Federal income tax laws and the post-war boom leads Strayer to establish its College of Accountancy, graduating qualified professionals to work in the field.

1920 Women win the right to vote.

Strayer – which had been educating women since its founding – prepares them for roles as clerks, librarians and secretaries.

1945 The G.I. bill is established, providing higher education benefits to veterans.

To this day, Strayer proudly services veterans and active duty members of the U.S. military, providing support and flexibility that service members need to achieve their goals.



1969 Technology proliferates, and Strayer expands. The appetite for higher education grows as technology takes off. Strayer adds new offerings and is licensed to grant the Bachelor of Science degree, becoming Strayer College.



1996 Strayer launches a groundbreaking online learning program.

The dot com boom drastically changes the business landscape. Strayer is among the first accredited, higher-learning institutions to offer courses via the Internet. Two years later, Strayer College is granted university status and becomes Strayer University.

2012 Strayer partners with business legend Jack Welch to offer an executive MBA program.

The Jack Welch Management Institute is home to a Top 25 Princeton Review-ranked executive MBA program, infused with the expertise of Jack Welch.

2016 Story-driven content emerges as a business trend with staying power.

Strayer Studios, an in-house creative team, develops immersive, compelling films around business fundamentals and course content. The films deepen students' engagement with their coursework and improve learning outcomes.

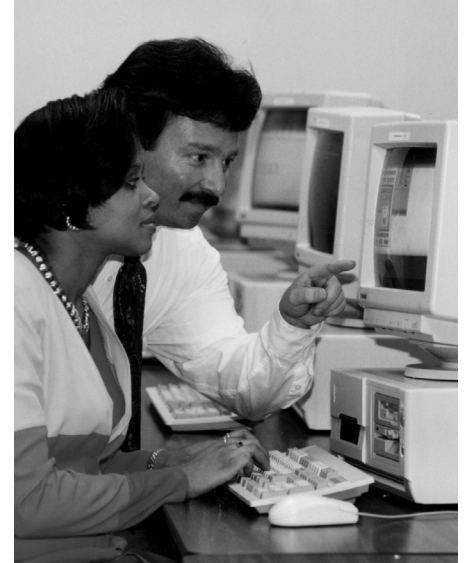
2018 Strayer opens its first café-style hybrid campus in Macon, Ga.

The new campus style allows students the in-person support they need while also providing select classes, academic advising, and a place for students to network and unwind. Finding success with this approach, Strayer has since opened additional café-style campuses across the country.

2020 For the fifth consecutive year, the Jack Welch Management Institute is recognized on the Princeton Review's list of top 50 online MBA Programs, advancing to #15 for 2021.

2021 Strayer celebrates the first graduate in the newly formed Grads2Work program.

This career launch pad for recent high school graduates serves to lessen the socioeconomic gap for students and creates a talent pipeline solution for employers.





Today's ceremony also celebrates graduates of the top-ranked Jack Welch Management Institute at Strayer University (JWMI). JWMI is widely regarded as one of the best online M.B.A. programs in the world, as ranked by Princeton Review, Poets & Quants, Top MBA and CEO Magazine.

JWMI students have the unique opportunity to learn timeless, real-world management lessons created by Jack Welch. Named "Manager of the Century" by Fortune magazine and coined "The CEO of CEOs" in Forbes' 100 Greatest Business Minds



feature, Jack was one of the world's most respected and celebrated CEOs. Jack Welch left a legacy built on his unmatched track record of success, enormous love of people, fierce passion for winning, and unbridled desire to change the world for the better. Using his proven management practices as a blueprint, JWMI students learn how to win in business. His legacy is carried on by the over 2,000 JWMI students and 2,200 alumni in companies in every industry and across the world.

The Institute's online leadership education offerings include an M.B.A. degree, graduate certificates and executive certificates.

Throughout their course of study, graduates learned relevant, actionable material rooted in Mr. Welch's and other business experts' management principles. They mastered critical business concepts in areas ranging from people management and leadership, to strategy, marketing and finance.





YOUR ALUMNI EXPERIENCE STARTS HERE

This is your story.
And it doesn't end after graduation.

The Strayer University Alumni Association seeks to enhance the personal and professional lives of our alumni through engagement, education and empowerment.

Our mission is to:

Engage by delivering continuous opportunities to network and build meaningful relationships with each other and with Strayer University.

Educate by offering lifelong learning opportunities from graduation and beyond.

Empower by creating new ways to support, build up, and sponsor each other on your continued path toward success.

We are committed to alumni success. Join the Strayer University Alumni Association for shared connections and community, and for our service and support.



Congratulations, graduates!

**Strayer University Office of Alumni
Affairs & Engagement**

strayeralumni@strayer.edu
alumni.strayer.edu



**Alumni
Association**

AT STRAYER UNIVERSITY



CEREMONY OVERVIEW

Welcome

Joe Schaefer

Member, Board of Trustees

Introductory Remarks

Andréa Backman, Ph.D.

University President

Presentation of Outstanding Alumni Award

Jacqueline Palmer, Ed.D.

Special Assistant to the President and Chief Diversity Officer

Introduction of Featured Graduate

Antoinette Farmer-Thompson, D.H.Ed.

Provost & Chief Academic Officer

Featured Graduate Address

Phedre Jasean Delinois

B.B.A. Candidate

Introduction of Keynote Speaker

Andréa Backman, Ph.D.

Keynote Address

Caroline Masse

Vice President, Student Success

Presentation of Candidates for Degrees

Antoinette Farmer-Thompson, D.H.Ed.

Conferral of Degrees

Andréa Backman, Ph.D.



Adam Reeves

Bachelor of Business Administration, 2018



Adam Reeves is an accomplished military leader, but as a high school student he was unmotivated. That changed when he joined the U.S. Army. “I saw the soldiers around me and the dedication they had – I wanted to emulate that.”

Adam earned promotions as an Army culinarian, overseeing meal preparation for his fellow soldiers in the 82nd Airborne Division. After more than 15 years of service, he was ready for the senior ranks, but he needed a bachelor’s degree to get there.

So Adam, who has 97 airborne jumps under his belt, took a different kind of leap – enrolling at Strayer University.

“It was a struggle,” he says. “I would go home and do two or three hours of school, and then I would wake up at four and start it all over again. On top of that, I went to Afghanistan four times, Iraq twice.”

But at this stage of his life, Adam had plenty of motivation – his wife and their six children, who were ages two to 17 at the time. “When I found out what a bachelor’s degree could do for my pay and my family, that’s when I was like, ‘If I only get 30 minutes of sleep a night, my kids are worth it.’”

After completing his degree, Adam was promoted quickly: Sergeant First Class, then Master Sergeant, then First Sergeant, the rank he holds today. He is one of only .03% of culinarians who have been made First Sergeant.

Today, Adam leads a company of 124 soldiers in the 25th infantry Division at Schofield Barracks in Oahu, Hawaii. In 2026, he will retire from the army after 26 years. Drawing on his culinary experience from the Army and the business management skills he developed at Strayer, he plans to fulfill a lifelong goal of opening his own restaurant. “I have the theme. I have the name,” he says. “All I need is the funding.”



Phedre Delinois

Bachelor of Business Administration Candidate



College had long been a goal for Phedre Delinois, but after high school he wasn't motivated to continue. "I was a good student that was unchallenged," he says. "It made me apathetic about school, but never about knowledge."

A decade later, Phedre found the right fit. He was working at an auto dealership in Jacksonville, Florida, where he had risen from phone representative to valued member of the service department. "I was in that mid-management — but never quite management — role," he says.

His employer participated in the Degrees@Work program at Strayer University, an education benefit that was too good to pass up. "I started with just one class. And that snowballed into getting my AA and then my bachelor's."

Phedre had to balance school, work, and his growing involvement in theater, a lifelong passion. "I joined the community theater, and I've been in five shows this year alone," he says.

There were stressful times, but Phedre found support from the Strayer SOAR (Student Outreach, Assistance, Resources) program. "When it did get difficult, I was able to work with someone on my mental health."

His degree has made him more confident at work. "It allowed me to look at the business from a different perspective and start making solutions that were much more innovative," he says. Today Phedre is a service support supervisor, leading company-wide initiatives in operations, employee recruitment, and more. He has a seat at the table with senior leaders, outside vendors, and other stakeholders.

Phedre is optimistic about his current role and about the theater world, too — in fact, the two areas have a lot in common. "Project management is basically like being a director or stage manager," he says.

For now, though, he's enjoying the moment. "This was such a tremendous achievement that it deserves its own celebration and reflection, so I'm definitely doing that first."



Caroline Masse

Vice President, Student Success



Caroline Masse is passionate about helping adult learners achieve their goals and develop their skills through competency-based education and whole student support. As Vice President of Student Success at Strayer University, she leads initiatives that provide holistic support for students throughout their academic journeys, including career services and the Center for Well-Being, as well as alumni and community outreach.

Caroline has extensive experience in designing and delivering innovative and experiential learning programs for various sectors and audiences. Prior to joining Strayer, she held senior instructional design roles for Ideas Orlando and American Systems, developing training solutions for large commercial and nonprofit clients.

Caroline holds a master's degree in instructional Systems Design from University of Central Florida and a bachelor's degree from University of Florida.



DECEMBER 2, 2023

**Strayer University
Degree Candidates**



CANDIDATES FOR DEGREES

ASSOCIATE IN ARTS

Accounting

TANISCHA NICOLE DINKINS
SHODIE HAY *
LATOYA SIMONE MCNEAL *
LIEU RHODES
MISTY ANN SOLLBERGER

Acquisition and Contract Management

DAVID LEE BATES *
STANLEY PHILLIP BROWN JR. *
DONNA JOANN COURSEY *
SHERRI ELAINE FOY
ALLEGRA JACINTA GRICE *
HEATHER GUYNN *
DENEILL CASSANDRA MAYES *
VERONICA RENEE MCCOY *
TROY NELSON JR.*
ANGIE ELIZABETH
GONZALEZ NOVELLA *
DANITA SCOTT *

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TITIANA ANDERSON *
LARONDA TALESA BEASLEY
REIGN-ANN A. BECKFORD *
STARNIESHA LASHAY BONDS
LESTER SHENITTA BRINSTON *
TALECIA LACOLE BROWN
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LATOIA LYNNE CALLOWAY *
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AKILAH COOPER
JERMAINE CROSBY *
JACE ALEXANDER CROUCH *
COURTNEE DABNEY *

KENDRA DABNEY
ANGELA M. DALEY
BROOKE STEVETTA D'ANGELO *
JERRELL DANTZLER *
ASHLEY SHANIKA DAVIS
TAMILYA NICOLE DAVIS
JESSICA GOMEZ DE LEON
JESSICA DEVEAUX
ALICIA ANNETTE EDDINGS
TYESHA LATAE EDWARDS
RETATSA FLETCHER *
HEATHER ALEXANDRA GIL *
CRISTALY GIMENEZ *
JAIRO SAMUEL GIMENEZ *
KENDRA RENEE GONZALEZ
MELEAH GRIFFIN
LYNNISHA HAIRSTON
JACQUELINE MICHELLE HALL *
KASAKEON HARRIS *
CHARLENE HASKETT
DELORES RENEE HAYWARD
VICKY LYNETTE HEMPHILL
SHALITHA K. HICKMON *
LEVITTICUS HINTON-HANDY *
QUEENETTA JOYCOLE HUBBARD *
RODNESHA KRISTIANA HUNTER
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QUINTANA JEFFERSON
BIANCA JONES
ANTHONY JAMES JORDAN *
ELIZABETH FAYLENE KAINTH *
ELYSE M. KRAMER *
JAMIE ROYSLYNN LANCASTER *
BRIANA LEE
KALIE LEMIEUX *
MARGIE LOFTON
AMANDA MASON
EBONY L. MCCAIN *
LAKIYA MEWBORN
CRYSTAL E. MILLER *
DEMETRIUS MANUEL MONROY *
BRANDI NICOLE NANCE
LAURA LESHEA NICKERSON

NATASHA NORWOOD
PATRICIA ONEY *
ADIYAH IMANI PALMER *
KHARISMA SHALOVE PARKS *
CHRISTAL SHANA PATTERSON *
AMBER DESHAE PICKETT
LAROCCO PORCH *
BRANDI ROBBINS *
LATOYA MONIQUE ROBERSON
JOHANNA MARIE RODGERS
SAMANTHA KATHERINE ROGNLIEN *
JARED BRETT ROLFE *
JOSEPH ALEXANDER SALAZAR *
CATRICE YOLANDA SHEFFIELD
BATHSHEBA M. SMALL *
CHELESE MONIQUE SMITH *
SHIRLEAH DEI'ONA SMITH *
BRIEN ERIC STILL SR. *
QUAWDEICIA QUANTA STOREY
LINDA TATES
LAKYIA TAYLOR
AISHA F. THOMPSON
LILLIE OLIVIA TORRES
DASHIA NICOLE TURNAGE
KENYA F. VOLCY
KELLY RENEE WALL *
STEFANO WASHINGTON *
CRAIG D. WATSON *
BRITTANY LATRELLE WEST *
BRIANNA MAY WHALEN
JEVON DERAЕ WHEELER
EDWIN ANTWAN WHITE
DEBORAH ANN WILKERSON *
ROGER CLIFFORD WOLFE JR. *
ANTHONY E. YOUNG *
MONISHA KENGRIA ZACHARY *

Information Systems

MAURICE LEONARD

Information Technology

KRISTIA'NA LAQUETTA BAILEY
JASMINE DESERE BUMBRAY *
RYAN ALAN EASLEY
ANTONIO TAWON GRUBBS *

* Eligible for Honors designation as of the commencement registration deadline. Final Honors designation eligibility will be determined at the end of a student's final quarter based on cumulative academic record.



CANDIDATES FOR DEGREES

COURTNEY MONET HANSEN
RAYMOND WAYNE HENRY JR.
CESAR ALEXANDER JAQUEZ
AMY JENKINS
LAMONT JOHNSON *
CARRIE MATHEWS *
LATANGELA MCGEE *
REBECCA LYNN MEYER *
SANDRA NAZARIT *
TANQUANICA NEDWARDS
DESHAWN POGUE
GRACE GABRIELLE RHODES-
WILLIAMS *
CRAIG K. STATEN
JOE ROBERT VALENZUELA *
ROBERT E. VONCH III *

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DAVID R. BEAN *
KAELAA M. JOHNSON
JOSEPH MOTA *
CHRISTOPHER JAMES PERKINS *
TATYANA DESTINY TAYLOR *
PAOLA VELAZQUEZ *
ANTWION WILLIAMS

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TIFFANY R. HALL *
MARK A. HOSIE *
DESTINE MOBLEY *
GEORGE A. TROUTMAN III *

BACHELOR OF BUSINESS ADMINISTRATION

RHONDA LEIGH ADAMS *
WANDRA ALAMREEN
SHEENA ALEXANDER *
DONNA M. ALLEN
DENISE ALMONTE

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CRISTINA DAVILA *
TAMEKA DEKLE
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OKEYA GAMBRELL-TOOMER *
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ANITRA W. LINZY
LORRAINE ELAINE LOGAN *
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CECELIA JOANN LOPEZ *
DANIEL ENRIQUE LOPEZ *
MITZI MICHELE LOVE *
FRANCENE LUMPKIN *
SAMITRIS SHAUNTEL LYONS
STANLEY LAMAR LYONS *
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KARMEN MACRO *
EDUARDO MAGALLANES *
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ANGEL MARIE MARKER *
MELISSA MARSAN
MARGARITA ANNE MARSHALL *
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KIM MATHIS
STELLA MARIE MAY *
LAQUAYSIA NATAJARE' MAYBIN
ZARSHANDRIA MAYES *
JOYCE ANN MCGRUDER *
PHILIP ANTHONY MCKEANNEY *
ASHLEY ELIZABETH MCKEE *
DEBORAH LEE MEADOWS *
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CALVIN MILLER *

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**Two roads diverged in a wood,
and I took the one less traveled by
and that has made all the difference.**

ROBERT FROST



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