



STRAYER
UNIVERSITY



Winter 2020 Virtual Commencement

December 12, 2020





**You are responsible for your life.
Doing your best at this moment puts you
in the best place for the next moment.**

OPRAH WINFREY



#StrayerGrad



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Andrea Backman, Ph.D.

Acting President, Strayer University

To the Strayer University Graduating Class of 2020:



This year the entire world learned that things don't always go according to plan. Life puts obstacles and difficulties in our way.

But that lesson isn't new to you. To reach this day, you had to overcome challenges in your own lives. You had to make trade-offs. You had to make short-term sacrifices in pursuit of long-term goals. You had to adapt and adjust in real time—while keeping your eyes on the future.

Those abilities will serve you well. Especially in uncertain times, the world needs people who can commit to something and see it through; confront difficult problems and offer new solutions; and persevere when things get difficult. In completing your degree at Strayer University, you've done that and more.

All of us at Strayer are proud of you. We are honored to celebrate with you today. And we eagerly look forward to what you will accomplish in the future.

On behalf of the faculty and staff of Strayer University, congratulations to our graduates.

Best wishes,

A handwritten signature in black ink that reads "Andrea Backman".

Andrea Backman, Ph.D.

Acting President

Strayer University



Charlotte F. Beason, Ed.D.

Chair, Strayer University Board of Trustees

To the Strayer University Graduating Class of 2020:



On behalf of the Strayer University Board of Trustees, congratulations to our graduates.

My colleagues and I are honored to share this day of celebration with you. We extend a special welcome to the family, friends, and loved as well. Your support of your graduates has helped make this day possible.

Graduates, you have reached this milestone because you knew you were capable of more—knew that you could do more in your career, provide more for your family, contribute more to your organization or your community, and be more of an example for your children. You made a commitment to yourself and made the important decision to grow your skills, increase your knowledge, and gain new perspective. You took action and you followed through—often despite difficult circumstances, obstacles, and challenges.

All of us at Strayer are proud of what you have accomplished, and we are honored to celebrate with you. When you leave here today, you will take along our fondest hopes and best wishes for your future.

Enjoy today. Celebrate with your loved ones. Reflect on what you have already achieved and what is yet to come. And please stay in touch—we are eager to hear about your successes from this day forward.

Congratulations!

Best regards,

Charlotte F. Beason, Ed.D.
Chair, Board of Trustees
Strayer University



BOARD OF TRUSTEES

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J. Chris Toe, Ph.D.

Executive Chairman, Agrifore Advisory
and Investment Services;
Former Minister of Agriculture,
Republic of Liberia;
President Emeritus,
Strayer University

William C. Reha, M.D.

Urologic Surgeon; Former President,
Medical Society of Virginia;
Strayer University Alumnus
(M.S.B.A. '98)

Peter D. Salins, Ph.D.

University Professor, Stony Brook
University; Former Provost and Vice
Chancellor, State University of New York



Building America's Workforce Through Education

For 128 years, Strayer has operated at the forefront of educational innovation, anticipating the skills and training that professionals need to succeed as markets evolve. Our history of preparing students to tackle tomorrow's challenges remains our mission far into the future.

1892 Dr. S. Irving Strayer opens Strayer's Business College in Baltimore, Md.

The school helps adults acquire relevant business skills to enter and succeed in a rapidly expanding post-Industrial job market.



1904 The school's popularity leads to a second location in Washington, D.C.

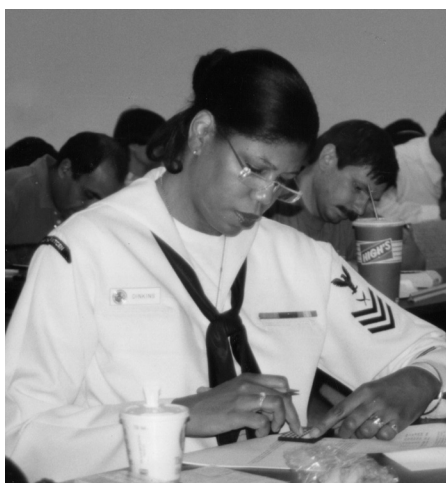
Dr. Strayer opens a campus at the corner of 9th and F Streets, N.W. The campus eventually became the cornerstone of Strayer University and started with just two teachers on staff.

1913 As the accounting field grows, Strayer helps students take advantage of new opportunities.

The passage of Federal income tax laws and the post-war boom leads Strayer to establish its College of Accountancy, graduating qualified professionals to work in the field.

1920 Women win the right to vote.

Strayer – which had been educating women since its founding – prepares them for roles as clerks, librarians and secretaries.



1945 The G.I. bill is established, providing higher education benefits to veterans.

To this day, Strayer proudly services veterans and active duty members of the U.S. military, providing support and flexibility that service members need to achieve their goals.



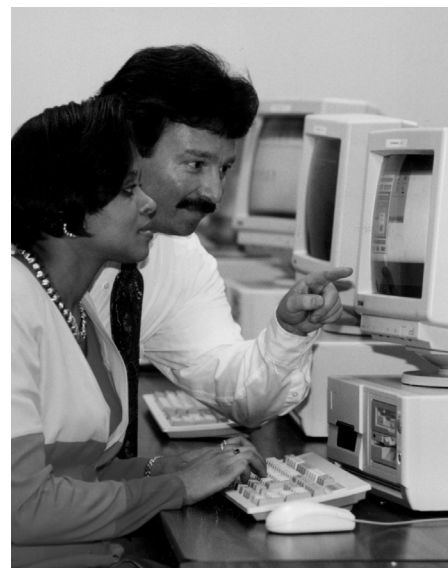
1969 Technology proliferates, and Strayer expands. The appetite for higher education grows as technology takes off. Strayer adds new offerings and is licensed to grant the Bachelor of Science degree, becoming Strayer College.

1996 Strayer launches a groundbreaking online learning program. The dot com boom drastically changes the business landscape. Strayer is among the first accredited, higher-learning institutions to offer courses via the Internet. Two years later, Strayer College is granted university status and becomes Strayer University.

2012 Strayer partners with business legend Jack Welch to offer an executive MBA program. The Jack Welch Management Institute is home to a Top 25 Princeton Review-ranked executive MBA program, infused with the expertise of Jack Welch.

2016 Story-driven content emerges as a business trend with staying power. Strayer Studios, an in-house creative team, develops immersive, compelling films around business fundamentals and course content. The films deepen students' engagement with their coursework and improve learning outcomes.

2018 Strayer opens its first café-style hybrid campus in Macon, Ga. The new campus style allows students the in-person support they need while also providing select classes, academic advising, and a place for students to network and unwind. Finding success with this approach, Strayer has since opened additional café-style campuses across the country.





Today's ceremony also celebrates graduates of the top-ranked Jack Welch Management Institute at Strayer University (JWMI). JWMI is widely regarded as one of the best online M.B.A. programs in the world, as ranked by Princeton Review, Poets & Quants, Top MBA and CEO Magazine.

JWMI students have the unique opportunity to learn timeless, real-world management lessons created by Jack Welch. Named "Manager of the Century" by Fortune magazine and coined "The CEO of CEOs" in Forbes' 100 Greatest Business Minds



feature, Jack was one of the world's most respected and celebrated CEOs. Jack Welch left a legacy built on his unmatched track record of success, enormous love of people, fierce passion for winning, and unbridled desire to change the world for the better. Using his proven management practices as a blueprint, JWMI students learn how to win in business. His legacy is carried on by the over 2,000 JWMI students and 2,200 alumni in companies in every industry and across the world.

The Institute's online leadership education offerings include an M.B.A. degree, graduate certificates and executive certificates.

Throughout their course of study, graduates learned relevant, actionable material rooted in Mr. Welch's and other business experts' management principles. They mastered critical business concepts in areas ranging from people management and leadership, to strategy, marketing and finance.





YOUR ALUMNI EXPERIENCE STARTS HERE

This is your story, too. And it doesn't end after graduation.

Strayer University's Office of Alumni Affairs works to engage all Strayer alumni throughout their lives. We design and deliver programs, services, activities and publications that support Strayer alumni in their careers and their personal lives, as well as in their communities.

Our mission is to:

Foster/support a network that connects alumni to one another and to Strayer University

Establish professional/educational connections between alumni and current students

Build out and support alumni chapters

Develop mentor programs

Create/encourage networking relationships

Promote a positive image of the university and its students

Honor/recognize alumni service leadership in the community

Volunteer participation is free and open to all Strayer graduates who have been awarded a degree, diploma or certificate.



Strayer University Office of Alumni Affairs

Strayeralumni@strayer.edu
alumni.strayer.edu



CEREMONY OVERVIEW

Welcome

Charlotte F. Beason, Ed.D.

Chair, Board of Trustees

Introductory Remarks

Andrea Backman, Ph.D.

Acting President, Strayer University

Presentation of Outstanding Alumni Award

William C. Reha, M.D. (M.S.B.A. '98)

Member, Board of Trustees

Introduction of Featured Graduate

Jacqueline Palmer, Ed.D.

Special Assistant to the President, Student Relations

Featured Graduate Address

Alicia Jackson

B.S.C.J. Candidate

Introduction of Keynote Speaker

Cale Holman

Provost & Chief Academic Officer

Keynote Address

Vernice "Flygirl" Armour

Author, Speaker, Former Marine Corps Combat Pilot

Degree Candidate Presentation

Conferral of Degrees

Andrea Backman, Ph.D.



Dr. Felicia Banks-Johnson

Master of Business Administration, 2005



An educator, mentor, and life coach, Dr. Felicia Banks-Johnson uses her experience and innate people skills to help others succeed.

After serving in the Air National Guard, she started her career in banking. But she was always drawn to guiding others. At her church and in her community, people often sought her advice. “I’m offering this information all the time,” Dr. Banks-Johnson realized. “Why don’t I just offer it as a business?”

She had an entrepreneurial spirit but not the business skills to launch her own venture. That’s where the Strayer University MBA came in. “The MBA gave me the confidence that I could launch my business,” she says. “They equip you with the tools to make it happen.”

Dr. Banks-Johnson launched a life coaching business and saw it thrive. But she soon felt an urge to take things to the next level — with a doctoral degree. “To feel authoritative in what I was doing, I needed to do more research,” she says. “And I also wanted to teach.”

Today Dr. Banks-Johnson is an associate faculty member at Ashford University, where she teaches Social Psychology, Applied Behavior Sciences, and other courses. “If there’s information I can impart to someone to help them accomplish something, I want to make their journey a little easier.”

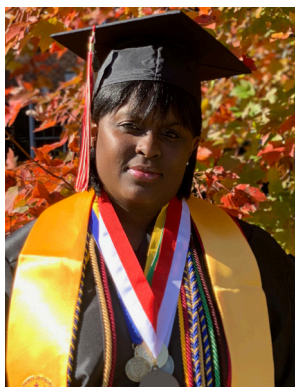
Dr. Banks-Johnson has published in scholarly journals and presented at academic conferences. And she still operates her coaching business. How does she do it all? By keeping her purpose front and center. “Think about what you want,” she says. “But then also, what is the purpose behind that goal?”

Not content to rest on her many accomplishments, Dr. Banks-Johnson is looking ahead. Her goals include growing as a teacher and researcher, and possibly starting a nonprofit organization to offer marriage coaching and support for low-income couples.



Alicia Jackson

Bachelor of Science in Criminal Justice, 2020



For Alicia Jackson, today is a celebration more than 20 years in the making. When she left college to raise her five children, mostly as a single mother, her degree had to wait.

But Ms. Jackson was determined to set an example. “I wanted to show my kids that it’s not how you start, it’s how you finish,” she says.

So a few years ago, while her older children were thinking about their own college paths, Ms. Jackson started her program at Strayer University. She saw immediate benefits in her job as a contracts specialist for the Defense Logistics Agency. “My education has given me the critical thinking skills that I needed,” she says. “Learning how to dive deeper than

what’s on the surface.”

Her work is important and challenging, but she also finds fulfillment through volunteering. Ms. Jackson was recently sworn in as a court appointed service advocate in Chesterfield County, Virginia. In this role, she is a strong voice for children who have been victims of abuse and neglect, or whose parents are in the criminal justice system.

Her community work has sparked new goals. “I want to start a nonprofit program for disadvantaged youth who have found themselves in the criminal justice system,” she says.

To make it happen, she has enrolled in the Jack Welch Management Institute, with plans to finish her MBA next year. “My courses give me insight into leadership. And that’s what I’ll need to start an organization of my own.”

A doctoral degree is also in the cards. Because after putting her degree on hold years ago, Ms. Jackson is not going to wait any longer to achieve her goals.



Vernice “Flygirl” Armour

Author, Speaker, Former Marine Corps Combat Pilot



Vernice Armour was the United States Marine Corps’ first African American Female combat pilot. Before making that breakthrough, she achieved another first – as the first African American woman on the Nashville Police Department’s motorcycle squad. Ms. Armour leveraged what she calls her “Get Gutsy” mindset to propel herself from beat cop to combat pilot in a record-breaking three years.

She has been an advisor to many organizations, including serving as Diversity Liaison Officer to the Pentagon for Headquarters Marine Corps and in her current role as a member of the COMCAST/NBCUniversal

Joint Diversity Council.

An accomplished athlete, Ms. Armour was named the Camp Pendleton Female Athlete of the Year, and is a two-time titleholder in their Strongest Warrior Competition. She was also a running back for the women’s professional football team, the San Diego Sunfire.

Ms. Armour is an author, speaker, and leader who has shared her powerful, positive message with corporate and community organizations across the country. She has been featured on OPRAH, CNN, MSNBC, FOX and more.

She is a native of Tennessee and a graduate of Middle Tennessee State University. In addition, she holds two honorary doctorates. Her book *Zero to Breakthrough* was published by Penguin in 2011, and she is currently working on her second book, *The Gutsy Move*.



DECEMBER 12, 2020

Strayer University
Degree Candidates



CANDIDATES FOR DEGREES

ASSOCIATE IN ARTS

Accounting

CARLA DONNA BARTOLOMEO
SYLVIA BOATENG
QIANA SHANTA BROWN
LANISHA RONICA BURKE
CYNTHIA VONNICE BUTLER
MARY HILL
KATHERINE ELIZABETH JONES
TYISHA LIGGONS
DANIELLE MELVA PRINCE
DIANA WILLIAMS RICHARDSON
CAMDEN SCOTT RIVIERE
KIARA YASMINE TYSON

Acquisition and Contract Management

KENDRA JENE BRISCOE
ROBERT W. BROTHERS
RONESHA HEATH

Business Administration

KAMIAYA JEANEE ADAMS
LANODA RENELL ALEXANDER
JEFFERY LYNN ATKINS
DONCELLA MARIA AVERY
KENDRA MONIQUE BAMBERG
KENNORA PATRICE BAMBERG
KEIERA BAPTIST
SHANELLE ELIZABETH BARKSDALE
YEZMIA MARSHAE BERRY
BRITTANY DEANNA BEST
TAMALA TERRAL BETHEA
SHARON DENISE BING
KRYSTAL D. BOONE
TAMIKA MONIQUE BOSWELL
LASHANDRA SHAREESE BROOKS
ALEXIS BROWN
PAMELA A. BUTLER
NADINE ANTIONETTE
CAMMOCK-RICKETTS
LAKITTA CANNADY
AALIYAH S. CARTER
DEBRA YVETTE CHANCE

SANDRA Y. CHATMAN
LAKEISHA D. CLAYBORNE
TIYUNA COLBERT
LATASHA MARIE COLEMAN
JENNIFER ASHLEY COMPTON
PERCELLA RAYNISE CORNISH
ERICA DENISE CRAWFORD
KRISTINA MARIE CRENSHAW
CHRISTINE JANE CURRY
MONIQUE HIDEKO DAVENPORT
KENDRA N. DAVIS
TRACEY RENEE DAWKINS
LITIQUE SHANICE DEAN-WEIR
TIANA MARIE DOLLISON
JOEY ELLIOTT DRINKARD
SHERELLE MICHELLE DUCKETT
LORETA DIONE EKWE
MONICA ELIAS
KRISTY MARIE ELLIS
SHERRELLE NICOLE ELLISON
RATONYA NICOLE ENSLEY
MICHELLE RENEE EVELY
ANGELETTA FAIR
ANGELA ELIZABETH FELTON
NIKELE FLEET
BYKIIA L. FREDERICK
MEKIA GASKINS
GREGORY GIROLAMI
JENELLE NICOLE GOODEN
SHAWN'TA D. GRAHAM
ALYSSIA DESSERAEE GRAVES
ERICA KUNNI GRAY
TAWANA ANNETTE GRAY
CARMEN M. GUZMAN
YASMINE HALL
TINA LA'NAE FORTUNE HARRISON
LEDENNA HAYES
MICHELE BERNADETTE HEARD
STARNIESHA LASHAY HILL
KATHY R. HOLLOWAN
COURTNEY SHERICE HURST
JANAY INGRAM
SHAUNTE L. INGRAM
SIANEI B. JACKSON
ANTHONY PAUL JARAMILLO

DENEASHA LA'TRICE JEFFERSON
CLAYTON DANEIL JENNETTE
DAINIURIS JIMENEZ
EARLENE JOHNSON
KIARA N. JOHNSON
MONICA M. JOHNSON
TERICA D. JOHNSON
VERNIA M. JOHNSON
ELIZABETH ASIA JONES
GIOVANNO MONTEZ JONES
JOE ANN JONES
KERTRINA JONES
FRENECIA JONES-HALL
GLORIA JOSHUA
BRANDY KATES
STARR T. KELLY
BEATRICE RENAY LAWSON
JOANE RAQUEL LEE
KIONA NASHEMA LOVETT
DENICE LUCKETT
LANAYA MADDOX
EA'STACIA TICHINA TANJYA MARTIN
LATOYA MASON
SHARLENE MATTHEWS
JAYE MEGGS
BENIKA L. MENNIS
TERRI DENISE MINOR
DERRICK D. MITCHENER
SANTANNA MARTISE MOBLEY
LEZLYE DUPREE MONTGOMERY
TIFFANY MURPHY
MERCEDES Y. MYERS
APRIL JAMILIA NEAL
KANG MIRABEL NJEI
JACQUELINE NOLAN
VICANN N. OJINI
DANELIA MARCELA OLIVA
TAKISHA LASHAWN OWENS
CHLOE CHANEL PATTERSON
TIFFANY SHIREE PATTERSON
JENNIFER PAUL
MODESTY RENEE PILGRIM
VALENICIA CHONDEL PRICE
TONYA MARIE DONDI PRIOLEAU
SHEILA A. PROCTOR



CANDIDATES FOR DEGREES

ESTHER PUGH-GRAY
CASSANDRA DENISE PULLEY
ASHANTI QUINN
ERIC R. RATTANASAVANH
KIMBERLY MICHELLE RAWLS
MICHELLE LOTAYA REEDE
REKIDA RIVERS
VERNON PHILLIP ROBINSON JR.
MABLE ROSS
DIONNE ADELL SANDERS
EBONY SEWARD
JENNIFER SEWELL
MARQUIS PILAR SIMMONS
DESIREE SINGLETON
ADRIAN L. SMITH
KOVACS SMITH
LAURYN M. SMITH
NAKEISHA SMITH
LYNETTE NICOLE STILES
DEMETRIA STROTHER
MALANI THOMAS
JENNIFER MAYA THOMPSON
KIMBERLY THOMPSON
REBECCA TINUBU-JOYNER
FATOUmata TOURE
URSULA S.G. TOWNES
ASHLEY M. TROOP
SHUANA SHAUNTA TROTTER
DEANGELO DAVIES VANCE
LAQUANTES WALKER
ROBERT J. WALKER
TONYA MICHELLE WASHINGTON
JOHNDOLYN RUTH WEBB
BRITTANY RENEE WHITWELL
DESHAUN DANEE WILLIAMS
NICOLE DENISE WILLIAMS
TINA MICHELLE WILLIAMS
NIKOLE WOODY
ROGER WAYNE YOUNG

Information Systems

MARLON BRIGGS
JAZMINE ANGELICA DESHAZO
AMANDA MASON DUNCAN
FRANCES A. GAYLE-RHODES

ANGELA CARY LEWIS
SHANAE MYRICK
MEYOND NICKS
MELVIN ANTHONY SCOTT JR.
TENNELLE WILLIAMS

Information Technology

HATTIE EMILY BENNETT
CARLOS BORGES
JOHNATHAN RICHARD GHEE
ROBERT LUNDSTAD
CRYSTAL RICHBOW
DESTINY Y. TYSON
JARROD WAITS
BRITTANY SHARICE
WEATHERSPOON

Marketing

KIMBERLY TAN GOMEZ
TRAVIS MARSHBURN
CYNTHIA REGINA RUCKER
BISSETT SIVELLS
ALEXIS WILLIAMS

BACHELOR OF APPLIED SCIENCE IN MANAGEMENT

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CONSTANCIA E. AVOMO
CRYSTAL BEAVERS
DAVID CHARLES FISHER
DEMITA GREIDER
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NICOLE REYNOLDS
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JESSICA ADAMS
KIMBERLY N. ADAMS
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VEDAT ALP
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LINWOOD BARNES
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DASHAWN SHANISE BIDDY
RODNEY BIGGERS



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KATHY LAVONNE BLAKNEY
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NAKEISHA BROWN
RHONDA BROWN
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TIANA CHARLENE BROWN
TYRISHA MONIQUE BROWN
VICKY LYNN BROWN
TASHA BROXTON
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MARINA YNA BRYANT
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WINONA LINDA BURRELL
CHARLOTTE BURTON
DAMIKA ROSHELL BURTON
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DIANA LEE BYERS

JOSEPHINE BYNUM
SADIE C. BYNUM
TIMOTHY CLEVON BYRD
LEAH CABALLERO
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GREGORY CALIXTE
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JESSICA CARLISLE
CHRISTAL BERNELIA CARTHAN
DESHA DEIONN CASEY
ROCIO CASTILLO
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ROSA MARIA CENTENO
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MAURICE CHANDLER
BRENDA SHERRELL
CHAPMAN-FREENY
NICK BAINA CHAUDRY
ONALISHA KALISE CHISHOLM
BRIGET BLAIR CHUMBLEY
NICOLE ASHLEY CIPRIANI
GIOVANNI ANTON CISNEROS
CORLICIA CLAYBORNE
PAMELA MARIE CLAYTON-THOMAS
SEPTIMA CASSANDRA CLEMMONS
TIFFANY CLEMMONS
RHONDA RENE CLEVELAND
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STARCHA CHENELL CODES
YANIKA CUNNINGHAM COKLEY
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JAMAR ANDRE' COLLINS
LAKEISHA D. CONERLY
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FRANCINE CONYERS-MCCREA
EMILY DENISE COOKE
KASHMERE COOPER
REBECCA J. COOPER
NICHELE RENE COTTON
STEVENIA JANEICE COUNTS

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BRENDA MORGAN CRANDALL
PHYLLIS GWENDOLYN CRAWFORD
SHANTA DEMETRIA CRAWFORD
JANINE CRENSHAW
BRIAN DOUGLAS CRONK
CAROL CROW
LASHAUN CRYMES
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YOLANDA MILLER CUNNINGHAM
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MANA MAYA DAHAL
SHERRY L. DALLAS
KHIRA G. DANTZLER
ENIDSIA DARBY-GILL
JOANNE SALVADOR DAVID
LYSANDER DAVIS
SHAVON MONIQUE DAVIS
NONICA NIKITA DAVIS-
MIDDLEBROOKS
BETINA DAY
TOWANNA DEAN
ANGELA J. DEBOSE
DEWEY L. DEESE
MELODY GRACE D. DEGUZMAN
SHANEICA DENNIS
KEYONA MILEKA DENNIS-WOODEN
HERMAN L. DICKEY
TAMMY DENISE DIXON
PATRICIA DODD
ANGELA T. DOTTERWEICH
SHONDA LAQUINTA DOVE
ANESHA QUASHANDA DOWSEY
LATAVIA S. DREW
LATOYA C. DRUMMOND
SAMANTHA DUCASSE
ALASHA JAYNELL CARTER DURR
JENNIFER LYNN ECKERT
LYDIA ROSHUNDA EDWARDS
TAMIKA ELAM
MOSES RICHARD ELLIOTT JR.
MAKIBA C. EMERSON
HECTOR A. ESPINO
SPARKLE ROCHELLE JORDAN EULLS



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DIANE ELAYNE EVANS
TIARA A. EVANS
JACK SCOTT EVERETT
TAMMY ROCHELLE EVERETT-WEST
LIZ ROMANE ECKE EYOUM
JENA FAIREY
CONSTANCE FAULKNER-SEWARD
PAMELA FAVORS
CYNTHIA EVONNE FEDDERMAN
KISHA MONIQUE FENTY
SAMANTHA DANNIELLE FERGUSON
RAYMOND THEODORE FINCH
VIRGINIA A. FLETCHER
BOUBAKER FOFANA
CARLA E. FORD
ASHLEY LAUREN FOSTER
LAKEASHA V. FOWLER
PARIS LA'SHA FOX
SHERWANDA FOX
CHERYL NNE LOUISE FRANKLIN
PATRICIA A. FRANKLIN
JACQUETTA PAMELA FRANKS
CARLOTTA Y. FRYE
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**Two roads diverged in a wood,
and I took the one less traveled by
and that has made all the difference.**

ROBERT FROST



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